

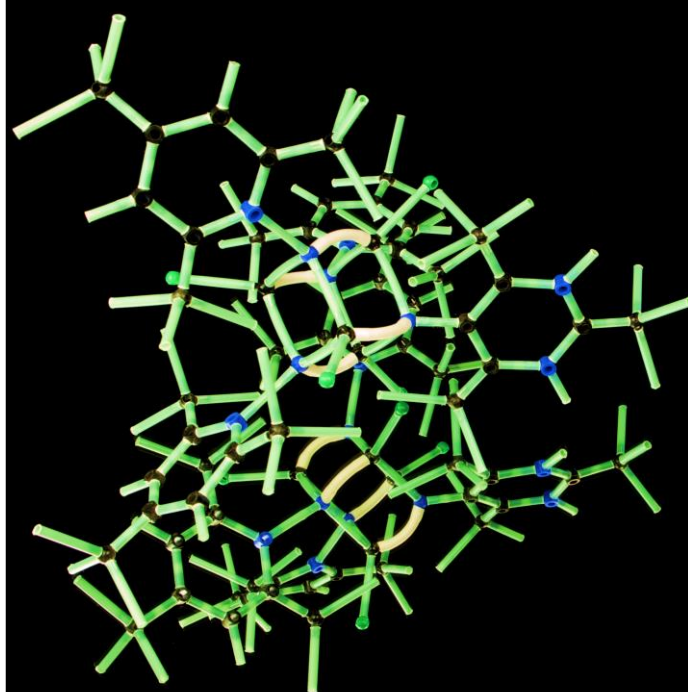
2021 New Members' Recruitment



Applications Open

15 December 2020 – 31 March 2021

www.zimbabweyas.org



About Us

Zimbabwe Young Academy of Sciences (ZIMYAS) is an independent, cross-disciplinary platform for outstanding young scholars in Zimbabwe and the Diaspora that seek to foster research excellence through scientific capacity building, promotion of interdisciplinary collaborations, and contributions to societal development.



Aims

The ZIMYAS seeks to

- To provide a channel for its members to actively participate in science and technology policy development.
- To build scientific capacity among young scholars through mentorship, training, and exchange fellowships.
- To foster cross-disciplinary national and international collaboration among young scholars.
- To encourage the development of novel approaches to solving problems of local importance and global significance.

The members of ZIMYA are promising young scholars with a demonstrable record of outstanding scholarship and research excellence in their area of study.

Membership

Membership Benefits

In addition to promoting scholarship as a vehicle for socio-economic development through research excellence, science communication, and promotion of women participation in research, ZIMYAS offer members with:

- A platform for expanding their network and exchange ideas on addressing current global challenges.
- Opportunities for cross- and multidisciplinary collaborations on projects related to the focus areas set by ZIMYAS.
- Researcher capacity strengthening through mentorship and professional development programs.
- Participation in key events attended by key decision-makers from the government and private sector.
- An opportunity to be an ambassador of science excellence at your institution or country of residence.

Commitment

ZIMYAS offers independent, informed, and reliable scholarly advice, cultivates public trust, understanding, and awareness of science, promotes global multidisciplinary collaborations, and supports and celebrates excellence in science, engineering, medicine, and humanities among young Zimbabwean scholars.

To achieve this, members:

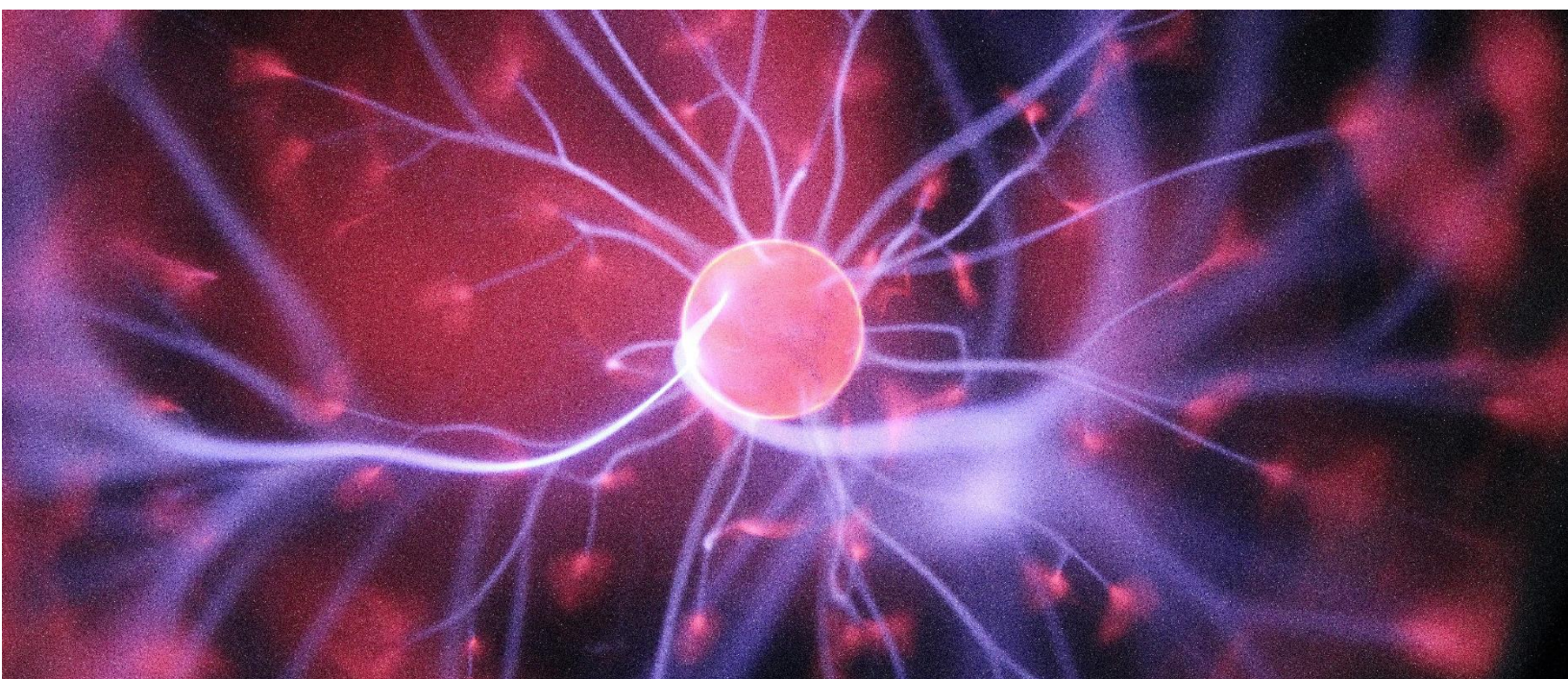
- Volunteer at least five hours per month devoted to the ZIMYAS's activities;
- Initiate and conduct global multidisciplinary projects aligned to the ZIMYAS thematic areas;
- Initiates or participates in activities devoted to promoting science careers among women and young people;
- Sponsor young Zimbabwean scholars for positions in international organizations or international awards;
- Pay an annual subscription fee set by the ZIMYAS General Assembly.

Join US

Criteria for selection

ZIMYAS comprises of 50 outstanding young Zimbabweans who have established themselves as independent, excellent, and reputable researchers internationally. The criteria for selection include all the following:

- At least a Ph.D. qualification or an equivalent degree in natural sciences, engineering, social sciences, arts, or humanities;
- Scientific excellence, ascertained by proven publication track record and clear potential for future achievements;
- Demonstrated commitment to making a difference in the society by scholastic contributions;
- A candidate must be less than 40 years of age (in case of career break, an accompanying letter should be included);
- Candidates deviating significantly from the expected profile shall need to demonstrate a reasonable case for consideration.



Application Process

In addition to demonstrating that they meet the selection criteria, applicants are required to demonstrate a commitment to the mission and aims of ZIMYAS by writing short essays on:

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- How you will contribute to improving research practices and situations in Zimbabwe;
 - The major challenges they faced, and lessons they learned in their journey to becoming an independent researcher;
 - Describe how they developed independence as a researcher.

The applicant should submit a nomination letter prepared by senior researchers from their primary affiliation.

The election of nominated candidates will be conducted by the General Assembly at the Annual General Meeting. The overriding criteria for selection shall be scientific excellence and demonstrated professional competence.

How to apply

Online submission

Please, visit [ZIMYAS 2021 Membership Application](#) or <https://bit.ly/3n77pgt> and fill the form.

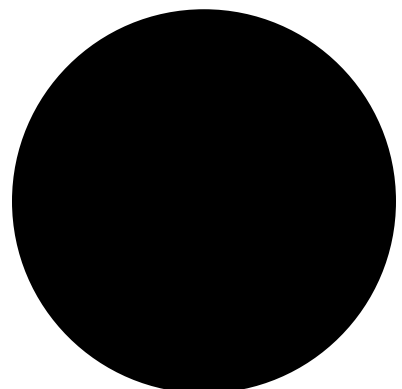
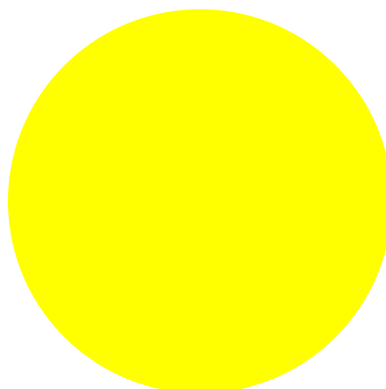
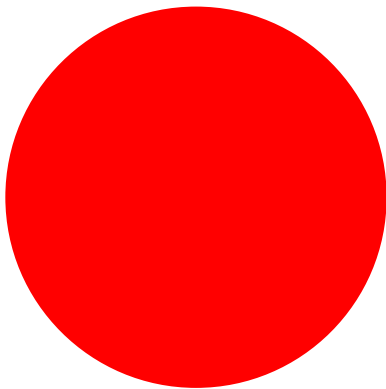
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Please, visit https://1drv.ms/b/s!AvHhQ2cj7BXwzUqAKrXs_G6_ScSN or [Faculty Nomination Form](#) to download the form.

Submit

Submit the following documents to esang001@ucr.edu:

- Detailed CV
- Faculty Nomination Form



Zimbabwe Young Academy of Sciences enables research excellence among young scholars, giving them an influential voice on policy matters.

ZIMYAS is an independent, cross-disciplinary platform for outstanding young scholars in Zimbabwe and the Diaspora that seek to foster research excellence through scientific capacity building, promotion of interdisciplinary collaborations, and contributions to societal development.

